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Job Announcement

McKenzie Fire & Rescue has an immediate opening for a shift firefighter.

Starting Annual Salary: \$51,000 - \$55,000, depending on experience and certifications.

Typical work hours will consist of 24-hour shifts, 8:00 am - 8:00 am, on an ABC schedule unless directed by the Fire Chief.

Benefits may include health, vision, and dental insurance, vacation and sick leave, paid holidays, participation in Public Employee Retirement (PERS), VEBA, and deferred compensation options.

GENERAL STATEMENT OF DUTIES:

Under general supervision, responds to fire alarms, emergency medical calls, traffic accidents, rescue and other emergency calls to protect life and property; participates in training, drill and independent study activities; assists with Student Program as directed; participates in maintenance of District apparatus, equipment, and facilities; performs various staff support assignments, and performs jobrelated work, as assigned.

DESIRABLE QUALIFICATIONS FOR EMPLOYMENT:

Knowledge of basic principles, methods and techniques of fire suppression and prevention, basic methods, techniques and practices for hazardous materials mitigation; methods and techniques involved in the standard firefighting equipment and apparatus; principles of emergency medical care; safety practices and precautions pertaining to the work; proper lifting, carrying, and climbing techniques.

Ability to read and understand technical materials; understand and follow oral and written instructions; establish and maintain effective relationships with those encountered in the course of the work; remain calm, make sound decisions, and respond appropriately in emergency situations; maintain records and prepare clear and concise reports; maintain physical endurance and agility.

PREFERRED SKILLS & CERTIFICATIONS:

- High School Diploma or GED
- NFPA Firefighter I
- NWCG Wildland Interface Fire Fighter (FF2)
- CPR Instructor
- Current Oregon Driver's License and insurable by District insurance provider
- State of Oregon EMT-Intermediate certification level
- ICS 100, 200, 700, 800
- Strong computer, written, and oral communication skills
- Previous firefighting experience in a volunteer or paid capacity

CERTIFICATIONS TO BE OBTAINED:

- NFPA Firefighter II
- NFPA Driver/Pumper Operator
- Incident Safety Officer
- Fire Officer I
- Wildland Interface Engine Boss
- NFPA Instructor-I
- NFPA Hazardous Materials Operations

PRINCIPAL DUTIES, RESPONSIBILITIES, & EXPECTATIONS:

The duties listed below are intended as illustrations to the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

- Typical work hours will consist of 24-hour shifts, 8:00 am 8:00 am, on an ABC schedule unless directed by the Fire Chief. Call back and overtime may be required. Additional meetings or classes outside the normal work schedule may be required with due compensation.
- Exhibit leadership and professionalism at all times while working hands-on with students participating in the Districts Student Program.
- Responds on Fire District apparatus to emergency alarms as part of the response team and may be required to perform a wide variety of activities related to the specific response.
- Perform as an Incident Commander on emergency incidents as appropriate.
- Assists in keeping apparatus and equipment in a state of continuous readiness through participation in post incident clean-up activities, restocking and refueling of apparatus, and routine pre and post incident equipment inspections.
- Assists with CPR certification for members of the Fire District and the public. Assists with public education for schools, businesses, and the public.
- Works with the Deputy Chief on projects and annual maintenance requirements.
- Assists with daily, weekly, and annual training requirements.
- Assists other staff members with safety compliance regarding mechanical applications, respirator fit testing, infectious control programs, and general safety programs.
- Assists Training Officer with Volunteer Recruitment and Retention.
- May provide oral and written communications to Fire District members, other fire agencies, cooperating agencies, public officials, and the public regarding training activities as appropriate.
- Renders prompt, efficient, and courteous service to promote goodwill between the public, the Fire District, volunteers, and the student program.
- Attends schools, seminars and classes related to enhancing the ability of the district to deliver effective training service to personnel.
- Performs all other duties as assigned by the Fire Chief.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands and fingers to handle or operate objects, tools or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl; talk or hear; and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places, and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals requiring the employee to work while wearing self-contained breathing apparatus (SCBA), risk of electrical shock and vibration.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT activities when noise levels may be loud.

Applications received after 4 p.m. Wednesday, July 17th, 2024, will not be accepted.

Feel free to call (541-896-3311) and confirm that your application was received.

Selected candidates will be emailed the testing date and time by end-of-day Monday, July 22, 2024. Make sure to include a valid mailing address, contact phone number, and e-mail address.

At the conclusion of the testing process the successful candidate will be offered the position contingent on the results of a pre-employment physical, physical agility test, and background check.

A completed application should be mailed to the address listed below and include your cover letter, resume, application, and copies of certifications. Emailed applications will not be considered.

Darren Bucich, Fire Chief McKenzie Fire & Rescue 42870 McKenzie Highway Leaburg, Oregon 97489